



To be considered an applicant with Schafer Gear Works, Inc. you must meet the following:

- Complete a Schafer Gear Works, Inc. application.
- The application must be filled out completely by only the applicant including current address, phone number, job history, education, signature and dates.
- Incomplete applications will not be accepted.
- You must be able to lift and push 50 to 70 pounds.
- You must be able to hold and handle up to 10 pounds frequently and/or continuous basis.
- You must be able to work all shifts.
- If your application meets the above criteria and you are selected for an interview, we will contact you by phone.
- Once the offer has been extended you must be able to pass a drug screen.

Note:

- Criminal background checks will be conducted.
- A resume may be included with the application, but all questions must still be filled in on the application.
- Gear oil and/or solvents are used in our production processes.

Initial _____ Date _____

SGW is an Equal Employment Opportunity Employer

EMPLOYMENT EXPERIENCE (Start with most recent):

INCLUDE MILITARY SERVICE ASSIGNMENTS, AND VOLUNTEER ACTIVITIES. EXCLUDE ORGANIZATION NAMES WHICH MAY INDICATE RACE, RELIGION, AGE, SEX, NATIONAL ORIGIN OR DISABILITY.

1. Employer _____ Dates Employed _____ to _____
Address _____ Telephone (_____) _____
Rate of Pay _____ Supervisor _____
Job Title _____ Reason for Leaving _____
Work Performed _____

2. Employer _____ Dates Employed _____ to _____
Address _____ Telephone (_____) _____
Rate of Pay _____ Supervisor _____
Job Title _____ Reason for Leaving _____
Work Performed _____

3. Employer _____ Dates Employed _____ to _____
Address _____ Telephone (_____) _____
Rate of Pay _____ Supervisor _____
Job Title _____ Reason for Leaving _____
Work Performed _____

CERTIFICATIONS

In signing this application for employment, I state that I am genuinely interested in employment with this company. I further state that under penalty of perjury that in completing this application for employment form, all of my responses are true to the best of my knowledge. I understand that by accepting this application neither the Company nor any of its employees have made any expressed or implied offers of employment. I understand and agree that, if hired, my employment is for no definite period and may be terminated at any time without any prior notice. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge, and that I will be required to abide by all rules and regulations of the Company. I understand that as a condition of employment I will be required to submit to a blood and/or urine test for determining the use of drugs. By submitting this application, I agree to submit such a test. I certify that I am not currently using any illegal or illicit drugs.

SIGNATURE _____ DATE _____

Name: _____

Please put the number of years experience in the appropriate column next to any machines you may experience with.

Machining Operations	Experience	
	Operating	Setups
Gear Hobbing		
Mitsubishi CNC Hobbing		
Gleason 125 GH auto load CNC Hobbing Center		
Koepfer Automatic Hobbing Machines		
Barber Colman Model 6-10 Machines with Multicycle Capability		
Barber Colman (16-16) Machines		
Micron Fine Pitch Machines		
Gear Shaping		
Mitsubishi CNC 4-axis Machine		
Fellows 10.4, 10.2 Machines		
Manual Fellows Model 3, 4, 7 & 8 Machines		
Gear Shaving		
Mitsubishi CNC Machines		
Nachi CNC Machines		
Manual Shaving		
Bevel Gear Cutting		
Gleason No. 104 Machines with Testers		
Gleason No. 2 Machines with Testers		
Bore Honing		
Sunnen Honing Machine		
Broaching		
Verticle/Horizontal Automated Machines		
Surface Broaches		
Turning Centers		
Okuma CNC Lathes Chucker and Bar Feeds		
Okuma Autoloading CNC Lathe		
Takamaz CNC Lathe		
Index ABC/G200/V-200 CNC Turning Centers		
Screw Machines		
Acme Gridley Multi-Spindle Screw Machines for Bar Stock from 1-1/4" to 5-1/8"		

Name: _____

Please put the number of years experience in the appropriate column next to any machines you may experience with.

Machining Operations	Experience	
	Operating	Setups
Machining Centers		
Haas and Mitsubishi CNC Machining Centers		
Grinding		
Drake CNC Thread Grinders		
Mitsubishi RC23/PD32 CNC O.D. Grinders		
Cincinnati Centerless Grinders		
Gear Grinding		
SU Profile and Form Gear Grinder		
Sawing		
Amada / Peerless Automatic Horizontal Bandsaw Model HB1212A		
Deburring		
James Engineering Pneumatic Machines		
Vibrating Tumblers		
Manual Deburring		
Inspection/Quality Assurance		
Hofler ZP250 CNC Gear Measuring System		
Roto Technology RC-400-16 Computer Gear Checker		
M&M Double Flank Gear Analyzer		
Zeiss C400 CMM DCC		
Magnaflux Magnetic Particle Inspection Unit Model D0960		
Unite-A-Matic Gear Inspection Equipment		
Inspection/Quality Assurance		
Shipping/Receiving Clerical Duties		
Shipping/Receiving Wash/Packing Duties		
Material Handling		



SCHAFFER GEAR WORKS, INC.
A QS 9000 / ISO 9002 COMPANY

AUTHORIZED REFERENCE CHECK

I hereby authorize Schafer Gear Works to contact my previous employers for the purpose of performing a reference check. In addition, I hereby authorize my previous employers to provide Schafer Gear Works with the information necessary to complete this form truthfully and accurately.

Name (please print) _____ Date _____

Applicant Signature _____

(Applicant: please do NOT fill out anything below.)

Please complete the following information so that we may process the prospective employee's application for employment. Please return by fax or e-mail. Thank you.

Schafer Gear Works, Inc.
4701 Nintz Parkway
South Bend, IN 46628

1. Employment Dates: Start _____ End _____

2. What job function(s) did he/she perform? _____

3. Please rate the following on a scale of 1 to 5, with 5 being most positive and 1 being least positive:

General conduct	_____	Quality of Work	_____
Cooperation with Others	_____	Attendance/Punctuality	_____
Overall attitude	_____	Level of Productivity	_____

4. What were the terms of the separation (Please circle one):

Termination Resignation Voluntary Lay-off Involuntary Lay-off

5. Would you re-hire this person? If no, please explain: _____

Signature of the person completing this report: _____

Print Name and Title: _____

Telephone Number: _____ Date Completed: _____

Definitions for Veteran Status

Special Disabled Veteran means (A) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (i) rated at 30 percent or more, or (ii) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 1506 of Title 38, U.S.C. to have a serious employment handicap or (B) a person who was discharged or released from active duty because of a service-connected disability.

Veteran of the Vietnam Era means a person who (A) served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases: or (B) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases.

Other Veterans means veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the campaigns or expeditions that meet this criterion, contact the Office of Personnel Management (OPM) and ask for the OPM VETS Guide, Appendix B.